To whom it may concern,

I am writing to you in regard to a character reference for former Brighton & Hove Albion FC Girls’ Academy and current BHAFC Women’s U21 player Isabella Payne.

Isabelle has been part of Brighton & hove Albions elite Women’s and Girls pathway since 2013 when joining the club in the foundation years of her development and is now in her tenth season playing for the club.

Since joining, Isabella has demonstrated a high set of sporting values and consistently displays these on a day-to-day basis. These values include treating people well, exceeding expectations and acting with integrity – all of which align with BHAFC’s club values.

Isabella strives to learn in both training and matchday capacities and will frequently seek to build and develop her understanding of a particular topic or framework being delivered by the technical and conditioning coaching staff. Alongside this, Isabella also proactively seeks to improve her technical skill set and is self-motivated to achieve targets set either by herself or by her coaches.

During her time within the Brighton player pathway, Isabella has represented various youth teams in a captaincy capacity. This has helped her to develop a growing understanding of how to lead others on and off the pitch, assisting her with emerging characteristics and attributes that will hopefully continue for her future career.

Appreciating the additional demands for young pupils to ensure that their academic, sporting and career aspirations are balanced and will always look to work closely with our players’ chosen schools to ensure this is a smooth journey in both settings – Isabella has demonstrated a strong skillset in managing all three areas of her journey, understanding the requirement to devote equal time to each, furthermore demonstrating an ability to manage her time effectivity and remain organised under pressure.

To conclude, having known Isabella whilst within the BHAFC Girls Academy, she has grown to develop some lifelong attributes as a talented young sportswoman within our environment and wish her the best in future endeavours, ideally within our player pathway.

We’d be more than happy to answer any questions you might have in relation to Isabelle and her potential or performance levels within an academy-based environment.

Yours sincerely,

**Perry Northeast**

Perry.northeast@brightonandhovealbion.com

Brighton and Hove Albion

Girls Academy Technical Manager

**Brighton & Hove Albion Football Club**

American Express Community Stadium

Village Way, Brighton, BN1 9BL Brighton & Hove Albion Football Club Ltd.

**General enquiries Albion Booking LineOfficial club website** 0344 324 6282\* 0844 327 1901\*\*BrightonAndHoveAlbion.com

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